FINANCIAL ANALYST (REF. NO. 112026-15)

Mellon Group is a leading Greek multinational organization providing specialized fintech and customer experience solutions to major financial institutions and large enterprises.

Headquartered in Athens, Greece, and employing more than 9,000 people across 13 countries, Mellon Group supports the digital transformation of businesses throughout Southeastern Europe.

Mellon Solutions Dooel, member of Mellon Group, is looking for a **Financial Analyst** to join our team in Skopje.

About the role

- As our Financial Analyst, you will play an important role in supporting the financial performance, planning and decision-making of the company.
- Reporting directly to the General Manager, you will gain broad exposure to the company's financial operations and work closely with local management, project managers, Group functions and our external accounting partner.
- The position combines financial analysis, budgeting, forecasting, management reporting, cash-flow management and project profitability analysis, providing an excellent opportunity for a finance professional who wants to develop toward financial controlling and business partnering within an international organization.

Key responsibilities

- Prepare annual budgets, forecasts, monthly and annual financial reports and specific financial analyses, including reporting under IFRS;
- Analyze actual versus budgeted performance and identify key variances, financial risks and opportunities;
- Monitor cash flow, working capital, operating costs and overall financial performance;
- Manage and plan cash requirements and coordinate daily payment activities;
- Complete ownership of the invoicing process toward customers;
- Coordinate with the external accounting company to ensure timely accounting services, reporting and documentation;
- Ensure compliance with applicable local statutory, tax and financial reporting requirements and coordinate the monthly financial closing process;
- Implement financial and audit procedures and maintain appropriate internal controls in line with Mellon Group requirements;
- Support project managers in budgeting, forecasting and analyzing revenue, costs and profitability by client and project;
- Prepare financial insights and recommendations to support management decision-making and identify opportunities for improved profitability and cost efficiency;
- Coordinate and support the annual inventory process for fixed assets, goods for sale and spare parts;
- Coordinate finance-related matters with internal stakeholders, clients, banks and relevant institutions;
- Ensure compliance with the company's Quality and Information Security Management Systems and personal data protection requirements.

What we're looking for

- University degree in Finance, Economics, Accounting or a related field;
- At least 2 years of relevant professional experience in finance, accounting, controlling, audit or financial analysis;
- Good understanding of financial statements and financial reporting;
- Strong analytical and problem-solving skills with a high level of accuracy and attention to detail
- Strong Excel skills and experience working with ERP systems;
- Ability to analyze financial information and translate data into meaningful business insights;
- Ability to take ownership of responsibilities, work independently and meet reporting deadlines;
- Good communication skills and ability to collaborate with both finance and non-finance colleagues;
- Fluency in English;
- High level of discretion when handling confidential and sensitive information.

Nice to have

- Knowledge and practical exposure to IFRS;
- Experience with Microsoft Dynamics NAV;
- Previous experience in an international or multinational environment;
- Experience with financial controlling, project profitability analysis or management reporting.

What we offer

- A key finance position with direct exposure to local senior management;
- Opportunity to work closely with Mellon Group's international organization;
- Broad hands-on experience across budgeting, forecasting, financial reporting, cash-flow management and business performance analysis;
- Exposure to different clients, projects and business areas;
- Opportunity to develop your career toward financial controlling and business partnering;
- International and multicultural working environment;
- A people-oriented organization that encourages professional development, ownership and continuous learning;
- Training and development opportunities.

The selection process will be conducted in accordance with the terms and deadlines stipulated by the Law on Labour Relations.
In accordance with the Law on Personal Data Protection, following the completion of the candidate selection process, all CVs received will be destroyed.