



Company Description

Magna International Inc. is a leading global automotive supplier dedicated to delivering new mobility solutions and technology that will change the world. Our products can be found on most vehicles today and come from 340 manufacturing operations and 90 product development, engineering, and sales centers in 28 countries. We have over 175,000 employees Focus on delivering superior value to our customers through innovative processes and world-class manufacturing.

Magna Mirrors South-East Europe, a division of Magna Mechatronics, Mirrors & Lighting - leading supplier of innovative closure systems, modules and exterior and interior mirror systems, is opening the following position for the new Magna Mirrors factory located in Ohrid/Struga region:

Process Engineer

Your Responsibilities:

- Responsible for the customer requirements and that the products and processes;
- Serves as an input provider for new developments;
- Responsible for the coordination and management of the change process;
- Cost unit responsibility for changes, optimizations, etc.;
- Responsible for product-specific customer service and product-specific series support;
- The coordination and management of the product team;
- Product and process change, optimization and processing;
- Participation in scrap analyses, cause analysis - CAD data preparation / drawing creation (input for CAD data or drawing creation and modification, drawing review);
- Participation in the CIP (VA / VE, PPV, Six Sigma, ...);
- Examination of customer specifications, specifications, and customer-specific requirements;
- Collaboration in (new) technical product development in project management;
- Technical development and ongoing optimization of the products;
- Improvement of production line processes through equipment modifications and optimization activities.
- Preparation of technical specifications for new production lines and equipment.

- Close monitoring of serial production line performance, including retest rates, process parameters, productivity, and overall efficiency.
- Immediate action and corrective measures in case of deviations from defined performance standards.
- Works in code of Magna Culture, complies with company codes and procedures;
- Adhere to all Manufacturing Standards (MAFACT)
- Other tasks assigned by the employer. Drawing conformity for parts in series;

Who we are looking for:

- Technical education (bachelor's degree or equivalent)
- Minimum 2 years' experience in automotive industry
- Good knowledge of problem solving and moderation
- Handling MS office programs
- Analytical, conceptual and comprehensive thinking and acting skills
- Good English communication skills (both written and verbal)
- Good interpersonal and effective organizational skills
- Capable of working with minimal supervision
- Ability to work under pressure
- Readiness for traveling
- Customer oriented and team player

Your preferred qualifications

- The implementation of and compliance with the requirements of the automotive standard IATF 16949 in its processes.
- Knowledge in PLC programming

In addition, we offer you the following site benefits:

- Health programs, sports and team events
- Training program and exciting internal development opportunities
- Canteen, and organized transport
- Private Health Insurance

Forward. For all.

Place of work: TIRZ Ohrid/Struga

Application deadline: 10/10/2025

If you are interested to join our team and have the required knowledge and skills, please send your CV to the following e-mail address: job.mk@magna.com with subject: "Process Engineer" no later than 10/10/2025.

