Company Description

Magna International Inc. is a leading global automotive supplier dedicated to delivering new mobility solutions and technology that will change the world. Our products can be found on most vehicles today and come from 343 manufacturing operations and 90 product development, engineering, and sales centers in 28 countries. We have over 175,000 employees focused on delivering superior value to our customers through innovative processes and world-class manufacturing.

Magna Mirrors South-East Europe, a division of Magna Mechatronics, Mirrors & Lighting - leading supplier of innovative closure systems, modules and exterior and interior mirror systems, is opening the following position for the new Magna Mirrors factory located in Ohrid/Struga region:

IT LEAD

Your Responsibilities

- Responsible for the evaluation, sourcing and implementation of all software including ERP (SAP), MES, EDI as well as all hardware and network requirements in accordance to existing Magna standards
- Manage the deployment, monitoring, maintenance, development, upgrade, and support of IT systems, including networks, data centers, servers, PCs, operating systems, and associated hardware in his area of responsibility and in accordance to existing company standards.
- Ensure that all IT changes are properly tested, documented and implemented without or with minimum interruption to the standard business operations
- Ensure proper prioritization and fast implementation of IT changes.
- Analyze and document existing business processes in the company. Investigate their problem areas
- Design, negotiate, align with stakeholders and lead implementation of new (or changes to existing) business processes.
- Manage hardware and software providers, as well as IT consultants to ensure Magna obtains the proper IT Solutions.
- Analyze existing operations and make recommendations for the improvement and growth of the network\servers\telephony infrastructure and IT systems.
- Manage the budget for the area of responsibility
- Develop, install, and practice all contingency plans for the IT Systems that support the production environment.

- Ensure that system down-times are kept at absolute minimum by providing and implementing emergency strategies for all anticipated situations
- Ensure all information saved in such way that there will be no information loss in case of an accident
- Implement highly efficient user support and process to resolve any problem/failure within minimum time.
- Ensure high satisfaction rate of internal customers.
- Ensure implementation of IT General Controls and TISAX IT requirements.

Who are we looking for:

- Bachelor's degree in computer science or information Technology; or equivalent combination of education and experience
- Advanced knowledge of SAP
- Advanced knowledge of IT infrastructure, business applications and production systems required for user support
- Excellent people management skills
- English level – Upper intermediate
- Minimum 5 years of experience in an Information Technology environment
- Demonstrated oral and written communication skills, as well as, strong organization skills
- Personal computer skills
- Understanding of manufacturing and logistics processes

Your preferred qualifications:

- Good understanding of standard business processes in manufacturing
- IT certifications such as MCSE, CCNA, ITIL preferable
- Minimum 2 years of supervisory experience required

In addition, we offer you the following benefits:

- Flexible working hours for a good work-life balance;
- Health programs, sports and team events;
- Training program and exciting internal development opportunities;
- Canteen, and organized transport;
- Private Health Insurance.

Forward. For all.

Place of work: TIRZ Ohrid/Struga

Application deadline: 18.12.2025

If you are interested to join our team and have the required knowledge and skills, please register on Magna careers page and send your application (CV) on the following **LINK**