



Company Description

Magna International Inc. is a leading global automotive supplier dedicated to delivering new mobility solutions and technology that will change the world. Our products can be found on most vehicles today and come from 346 manufacturing operations and 93 product development, engineering and sales centers in 27 countries. We have over 152,000 employees focused on delivering superior value to our customers through innovative processes and world-class manufacturing.

Magna Mirrors South-East Europe, a division of Magna Mechatronics, Mirrors & Lighting - leading supplier of innovative closure systems, modules and exterior and interior mirror systems, is opening the following position for the new Magna Mirrors factory located in Ohrid/Struga region:

QUALITY MANAGER

Your Responsibilities:

- Overall responsibility for quality management in whole production site.
- Creates and implements "best practice" in quality area: vision, strategy and processes supporting quality and performance of the company.
- Actively manages decrease of customer's PPM, warranty and cost of quality. As well as internal scrap cost and non-quality cost.
- Ensures development of quality system as such, updates working instructions and trains employees, where necessary.
- Maintains processes and procedures aligned with certified quality systems (esp. IATF 16949, ISO 9001, ISO 17025 and other based on company certification)
- Ensures the fulfilling of corrective and preventive actions in order to decrease the number of claims and reduction of total company costs.
- Actively participates to the reduction of customer claims;
- Responsible for taking over and monitoring the special features required by the customer;
- Responsible for implementing and performing all task around the safe launch audit;
- Ensuring that the customer requirements regarding his process are taken into account;

- Responsible for MQS deployment;
- The storage space responsibility for the quarantine warehouse;
- Lead, coach and train the plant quality team;
- Regular reporting to company management with focus on performance in area of quality and costs related;
- Responsible for compliance with the required quality goals;
- Responsible for creation, approval by management and keeping on the budget. Analyzing of budget deviations;
- Product Safety and Conformity Representative (PSCR);
- Travels on business trips if necessary.

Your preferred qualifications:

- Technical education (bachelor's degree or equivalent)
- Minimum 5 years' Quality management experience in automotive industry
- Minimum 3 years' experience in leadership position
- Good IATF and Automotive Core Tool Knowledge
- Good Risk Management Knowledge as advantage
- Base Project Management Knowledge as advantage
- Good English communication skills (both written and verbal)
- Good interpersonal and effective organizational skills
- Ability to work under pressure
- Team player
- Readiness for traveling

In addition, we offer you the following site benefits:

- Flexible working hours for a good work-life balance;
- Health programs, sports and team events;
- Training program and exciting internal development opportunities;
- Canteen, and organized transport;
- Private Health Insurance.

Place of work: TIRZ Ohrid/Struga

Application deadline: 31/07/2025

If you are interested to join our team and have the required knowledge and skills, please register on Magna careers page and send your application (CV) on the following [LINK](#)