



Company Description

Magna International Inc. is a leading global automotive supplier dedicated to delivering new mobility solutions and technology that will change the world. Our products can be found on most vehicles today and come from 340 manufacturing operations and 90 product development, engineering, and sales centers in 29 countries. We have over 161,000 employees focused on delivering superior value to our customers through innovative processes and world-class manufacturing.

Magna Mirrors South-East Europe, a division of Magna Mechatronics, Mirrors & Lighting - leading supplier of innovative closure systems, modules and exterior and interior mirror systems, is opening the following position for the new Magna Mirrors factory located in Ohrid/Struga region:

TECHNICAL CHANGES ENGINEER

Your responsibilities:

- Apply a change management process and tools to create a strategy to support adoption of the changes required by a project or initiative
- Support the design, development, delivery, and management of communications connected with change management
- Conduct impact analyses, assess change readiness and identify key stakeholders
- Support training efforts - provide input, document requirements, and support the design and delivery of training programs
- Responsible for drawing release and implementing in the system (SAP and file directory)
- Implementing Bill of Material in SAP for prototypes
- Create and update IMDS entries in the database
- Complete change management assessments
- Identify, analyze and prepare risk mitigation tactics
- Consult and coach project teams and giving support to plant, coach managers and supervisors in MMSEE
- Create actionable deliverables for the five change management levers: communications plan, sponsor roadmap, coaching plan, training plan, resistance management plan
- Support organizational design and definition of roles and responsibilities

- Integrate change management activities into project plan
- Evaluate and ensure user readiness
- Track and report issues
- Define and measure success metrics and monitor change progress
- Support change management at the organizational level
- Follow KPIs and action plans defined from Project Manager and Project teams
- Other tasks assigned by the employer.

Who we are looking for:

- Technical education (bachelor's degree or equivalent)
- At least 2 years professional experience in same or similar position
- Excellent English communication skills (both written and verbal)

Your preferred qualifications:

- Proficient knowledge of MS Office Package
- Ability to navigate ERP software (SAP)

In addition, we offer you the following site benefits:

- Flexible working hours for a good work-life balance;
- Health programs, sports and team events;
- Training program and exciting internal development opportunities;
- Canteen, and organized transport;
- Private Health Insurance.

Place of work: TIRZ Ohrid/Struga

Application deadline: 24/03/2024

If you are interested to join our team and have the required knowledge and skills, please register on Magna careers page and send your application (CV and Cover Letter) on the following [LINK](#)