



TITAN USJE AD SKOPJE, TITAN GROUP

IS HIRING

PRODUCTION ENGINEER

Join our team at TITAN USJE, a leading player in the cement industry committed to excellence in manufacturing and sustainability. We are dedicated to producing high-quality products while minimizing our environmental footprint. As we expand our operations, we are seeking a skilled Production Engineer to join our dynamic team.

JOB BRIEF:

The Production Engineer will play a pivotal role in ensuring the efficient and safe operation of our cement plant. The Production Engineer will be responsible for overseeing the production process, optimizing efficiency, and implementing continuous improvement initiatives. The ideal candidate will have a strong background in technology, metallurgy, mining, chemical, mechanical, or electrical engineering, with previous experience in the industry preferred.

KEY RESPONSIBILITIES:

- Oversee day-to-day operations of the production process in the cement plant, including raw material preparation, clinker production, and cement grinding.
- Ensure compliance with safety regulations and company policies.
- Optimize production efficiency and minimize downtime through effective planning and troubleshooting.
- Develop and implement production schedules to meet customer demands while optimizing resource utilization.
- Monitor key performance indicators (KPIs) such as production output, energy consumption, and quality metrics to ensure targets are met.
- Analyze production data and trends to identify opportunities for process improvement and cost reduction.
- Collaborate with the quality control team to ensure product quality meets specifications and customer expectations.
- Lead root cause analysis investigations for production deviations or equipment failures and implement corrective actions.
- Support capital projects and process upgrades by providing technical expertise and project management assistance.

- Prepare reports and presentations summarizing production performance, project status, and improvement initiatives for management review.
- Foster a culture of continuous improvement by encouraging feedback from production staff and implementing best practices to enhance operational efficiency.
- Collaborate with maintenance, quality control, and other departments to maintain smooth operations.
- Train and mentor production staff to ensure adherence to best practices and procedures.

SKILLS AND QUALIFICATIONS:

- University degree in Technology, Metallurgy, Chemical Engineering, Mining, Electrical or Mechanical Engineering, or related field.
- 2+ years of related experience in a similar role within industry is preferred.
- Commitment to safety, environment, quality, and continuous improvement.
- Proficiency in digital skills (MS Office and other AI tools),
- English proficiency, advanced level of written and verbal English

PREFERRED ATTRIBUTES:

- Willingness for learning and self-improvement
- Excellent communication and leadership skills.
- Ability to work effectively in a fast-paced environment and lead a team.
- Has a strong business sense and can decipher priorities and make sound judgment calls when needed,
- Commitment to excellence - perform duties at the highest level possible.

WHAT WE OFFER:

- Attractive remuneration and benefits package, including:
 - Incentives and bonuses
 - Wellbeing incentives: Private medical insurance, free sports activities, free weekday lunch, free legal, financial & mental health consultations
 - Maximum vacation allowance
 - Parental and family benefits
- Career development and training opportunities
- Positive, encouraging and attractive working environment

TITAN is committed to providing equal employment opportunities and prohibits all forms of discrimination. All applicants will be treated fairly and with the utmost confidentiality.

Apply online at our web site online application www.usje.mk in Career/Join Us with attached CV and Motivation Letter in English.