

# **TITAN USJE, TITAN GROUP**

## **IS HIRING**

### **FINANCIAL CONTROLLER**

Join our team at Cementarnica USJE, a leading player in the cement industry committed to excellence in manufacturing and sustainability. We are dedicated to producing high-quality products while minimizing our environmental footprint. As we expand our operations, we are seeking a skilled Financial Controller to join our dynamic team.

#### **JOB BRIEF:**

The Financial Controller will be instrumental in ensuring accurate reporting, and and provide data-driven insights to support business decisions. The ideal candidate will drive financial efficiency and compliance while contributing to the company's growth and sustainability.

#### **KEY RESPONSIBILITIES:**

- Participates in the preparation of monthly, quarterly and annual financial reports for the company's needs, as well as their timely distribution.
- Participates in the preparation of the company's annual budget, revision of annual plans, as well as strategic plans and forecasts, in cooperation with the management.
- Prepares current estimates and long-term financial projections in accordance with the group's guidelines and in close cooperation with the management.
- Participates in the preparation of financial reports for the needs of financial consolidation at the Group level.
- Involved in the analysis of costs by departments and phases of the production process, to accurately determine the cost price of products and semi-finished products.
- Monitors and analyzes performance in relation to forecast, identifies deviations and proposes appropriate corrective measures, with a focus on key business indicators (KPI).
- Collects, structures and processes data from various sources – IT system, accounting, sales, production to provide consistent and accurate financial data.
- Prepares various types of financial analyses (standard and ad-hoc), in accordance with current business requirements.

## SKILLS AND QUALIFICATIONS:

- University degree in economics, finance, accounting, or a similar relevant field.
- Minimum of 3 years of relevant work experience in financial planning, budgeting, controlling, and/or financial reporting.
- Experience in an international company or group is considered an advantage.
- Experience with SAP is desirable
- Proficiency in using digital skills (MS Office, PowerPoint and other AI tools), Advanced knowledge of MS Excel (including formulas, pivot tables, charts, data analysis)
- English proficiency, advanced level of written and verbal English

## PREFERRED ATTRIBUTES:

- Ability to work with large datasets and prepare analytical reports.
- Analytical thinking and the ability to synthesize and interpret complex information.
- Precision, systematic approach, and strong attention to detail.
- Ability to perform tasks effectively and timely in a dynamic environment.
- High level of independence in fulfilling obligations and meeting deadlines.
- Ability to work under pressure and within short timeframes.
- Team orientation and the ability to collaborate well with various departments.
- Initiative and proactive approach in identifying problems and proposing appropriate solutions.
- Good organizational skills and ability to prioritize tasks in line with business objectives.

## WHAT WE OFFER:

- Attractive remuneration and benefits package, including:
  - Incentives and bonuses
  - Wellbeing incentives: Private medical insurance, free sports activities, free weekday lunch, free legal, financial & mental health consultations
  - Maximum vacation allowance
  - Parental and family benefits
- Career development and training opportunities
- Positive, encouraging and attractive working environment

TITAN is committed to providing equal employment opportunities and prohibits all forms of discrimination. All applicants will be treated fairly and with the utmost confidentiality.

Apply online at our web site online application [www.usje.mk](http://www.usje.mk) in Career/Join Us with attached CV and Motivation Letter in English.