

Kromberg & Schubert is a global industrial group primarily active in automotive industry, comprises four business units: Cables, On-board networks, Plastics Technology and Mechatronics. It provides its products to the largest European car manufacturers (VW, BMW, AUDI, Mercedes, Škoda...), and employs over 50,000 people worldwide in more than 40 different locations.

Kromberg & Schubert е глобална индустриска групација примарно активна во автомобилската индустрија, која ја сочинуваат четири деловни единици: Кабли, On-board мрежи, Пластична технологија и Мехатроника. Своите производи ги пласира кај најголемите европски производители на автомобили (VW, BMW, AUDI, Mercedes, Škoda...) и вработува преку 50.000 луѓе ширум светот на повеќе од 40 различни локации.

OPEN POSITION in Skopje

Во моментот бараме кандидат за позицијата:

Менаџер за Човечки Ресурси

In Macedonia, in the Skopje region, KROMBERG & Schubert for their production needs, employs up to 2.000 workers.

Во Македонија, во Скопскиот регион, KROMBERG & Schubert за своите производствени потреби, вработува до 2.000 работници.

Нашата компанија бара кандидат кој ќе стане дел од нашиот тим за следната работна позиција:

Human Resources Manager

HR Manager is responsible for planning and implementing all processes and standards related to human resources and their compliance with the legal regulations of the state. He/She is also responsible for coordinating and evaluating the Human Resources Department. Is responsible to define the risk and chances from the processes. Additionally, the job holder is responsible to maintain and/or increase the efficiency and effectiveness of the processes in the area of responsibility.

The HR Manager will be responsible for:

- Qualification status, fluctuation and absence
- Planning and implementing all processes and standards related to human resources.
- Allocate human resources, ensuring appropriate matches between personnel.
- Ensure proper selection of applicants and follow up on recruitment process.
- Time management in fulfilling the staff vacancies.
- Ensure compliance with legal requirements.
- Conduct a target setting and target achievements process.
- Contacting the Managers for employment needs.
- Prepare personnel forecast to project employment needs.
- Preparation of the budget for staff costs and its monitoring.
- Analyze training needs and succession planning for employees development.
- Monitoring of the payroll process.
- Coordination of all "in house" stockholders as security agency, canteen, ambulance and transport provider

Personality Requirements:

- Goal oriented and decisive
- Excellent interpersonal skills
- Assertive and self-confident personality, with much willpower and drive
- Strong analytical and strategic thinking
- Structured and systematic approach
- Organizational and planning skills
- Team builder and team player

EDUCATION, KNOWLEDGE AND SPECIFIC SKILLS REQUIREMENTS:

- University degree.
- A minimum of 3 years of work experience in the field of human resource management.
- Excellent knowledge of the Law on Labor Relations and the Collective Agreement.

We offer

- Full support of a fast growing international corporation
- Stability and self-actualization
- Possibility for further professional growth
- Good working conditions

If you find the position interesting and you match the requirements, please send your cover letter and your professional CV in English language to career@ksmk-bt.kroschu.com

Only applications submitted within the deadline will be taken in consideration.

Ако сте заинтересирани за позицијата и вашиот профил одговара на барањата, ве молиме испратете го вашето мотивациско писмо и биографија на англиски или германски јазик на career@ksmk-bt.kroschu.com
Само апликации испратени во рокот ќе бидат земени во предвид.