

Lear, a global automotive technology leader in Seating and E-Systems, enables superior in-vehicle experiences for consumers around the world. Lear's diverse team of talented employees in 38 countries is driven by a commitment to innovation, operational excellence, and sustainability. Lear is Making every drive better™ by providing the technology for safer, smarter, and more comfortable journeys.

We have an exciting opportunity for **MP&L Manager** who wishes to develop in international environment within central Material Planning and Logistics at our new office in Skopje, North Macedonia. Your main task will be to ensure that strategic material planning processes are in line to enable operational and production continuity. You will be Leader who works closely with internal and external parties to ensure supply of materials is in place to satisfy production requirements coordinate the definition of Supply Chain standards, guidelines, working methods, methodologies, and tools; ensure their deployment in the different sites and toward Suppliers.

## MP&L Manager – Logistic Center in Skopje Office

### Role and responsibilities:

Lead a central material planning team Support MP&L Innovation, Strategy, Leadership & Vision with the goal of increasing supply chain performance  
Introduce and implement internal strategic materials systems and procedures to meet customer requirements  
Oversee analysis of customer schedules to identify demand and potential constraints. Strategically manage the coordination of material supply into the plant to support manufacturing build.  
Oversee the storage and supply of materials within the plant to support the facilitation of daily production and maintain housekeeping standards.  
Risk management and escalations.  
Ensure maintenance of ERP/MRP parameters  
KPI development, monitoring and action plans definition  
Ensure stock accuracy within the ERP system to enable effective management of material component supply  
Driving seamless launches with no materials related disruptions  
Facilitate the timing of engineering level change to ensure maximum traceability and minimum stock loss  
Work effectively with other internal departments such as Manufacturing, Quality, HR and Finance  
Ensure that suppliers are managed and developed to meet the requirements of the products and service to ensure the most effective ongoing service is provided with existing and new product information

### Skills and Qualifications:

Solid experience in material planning and logistics management, ideally in the automotive sector  
University degree in Engineering, Business, Logistics, IT or a related field  
Proven experience in material supply, stock control and managing Customer demands  
Proficiency in English; additional language skills are advantageous.  
Expertise in systems and ERP  
Strong project management skills.  
Ability to develop processes and procedures.  
Negotiation skills.  
Knowledge of contractual and legal aspects (preferred).  
Enthusiasm for transformation projects.  
Long-term strategic vision.  
Effective communication abilities.  
Proactive approach to tasks.  
Eagerness for personal and professional growth

Please submit your CV to [careers.macedonia@lear.com](mailto:careers.macedonia@lear.com) no later than 25 November 2025



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