

British American Tobacco (www.bat.com) is one of the world's most international businesses with a portfolio of globally recognized brands, a culture of open-mindedness and a bright and dynamic future. Our aim is to become the leading tobacco company in each of our markets by providing excellent products with confidence and responsibility expected of global consumer brands.

We are looking for candidates for the position of

Assistant Corporate Finance Manager Macedonia

located in Skopje, Macedonia.

Macedonia is one of the 9 entities within the Central Europe Cluster (CEC), all bonded by a unique strategy and a strong team mindset that nurtures diversity as one of the key strengths of our winning organization.

Requirements:

- University Degree in a relevant area (preferably Finance - Accounting)
- Finance management or controlling experience – 5 years
- Experience of budgetary process
- Good understanding of IFRS
- Understanding of taxation and deferred taxation
- Experience on SAP software
- Excellent analytical skills
- English (spoken and written) at a fluent level
- Advance knowledge of MS Office

Role holder's principal accountabilities:

- Responsible for accurate and timely preparation of monthly, quarterly and annual financial accounts in compliance with local and IFRS requirements.
- Responsible for the analysis of the financial accounts to help management monitor ongoing performance on an accurate and timely basis.
- Drive budgeting process, compare actual development versus plans and provide comments on variations / suggestions on corrective actions
- Develop and recommend systems and processes to facilitate timely and accurate completion of financial reports
- Ensure through effective procedures and controls that the general ledger is accurate (inter-company transactions, fixed assets, debtors, creditors etc.)
- Deliver recommendations on profit and cash flow management to deliver on the financial corporate targets (working capital optimization; cost base smart spending initiatives; foreign exchange risk management)
- Coordinate and approve reconciliations (accounts receivable, accounts payable, fixed assets and banks)
- Manage any matter related to taxes (excise, VAT, income tax and withholding tax)
- Ensure a strong system of Internal controls within the Finance department (delegation of authority, segregation of duties etc)
- Provide internal and external auditors with all assistance as required during the year

To apply, please visit **[jobs@BAT website](mailto:jobs@BAT)** or in the following link:

<https://krb-xjobs.brassring.com/TGWebHost/jobdetails.aspx?partnerid=30015&siteid=5134&AReq=13777BR>

until 5th February 2017

Looking forward to receiving your application!

Your BAT Team



**BRITISH AMERICAN
TOBACCO**