

FD FINMAK DOO is a leading fintech company in the region, providing a scope of financial services, including short term and personal loans. Based on the proven experience and achievements in the industry with headquarters in Skopje the company aims to offer microfinance services to private individuals with the simplest, quickest and most convenient borrowing process for the customer.

We are looking forward to meeting our future colleague, and we truly believe that you will be a very valuable team member who will bring new professional competencies to our company. Join us as:

RISK OFFICER

RISK FRAMEWORK & GOVERNANCE

Develop and maintain a comprehensive risk management framework and corporate governance structure aligned with company strategy, ensuring full compliance and mitigation of credit, operational, reputational, and strategic risks.

RISK MONITORING & PORTFOLIO MANAGEMENT

Oversee risk assessment processes and controls, including regular monitoring, reporting, and analysis of the loan portfolio using **SQL** and **Excel** tools. Propose data-driven actions to improve portfolio quality and overall risk exposure.

CROSS-FUNCTIONAL COLLABORATION & STRATEGY

Actively contribute to the development of risk strategies and collaborate with all departments to identify and manage risks across the organization. Develop innovative tools and technologies, including automation, to enhance risk detection, prevention, and efficiency.

REPORTING, COMPLIANCE & AWARENESS

Prepare and present risk reports to the Risk Committee, monitor external risk factors, and promote a risk-aware culture through employee training and regulatory compliance initiatives.

The company will provide:



**Bi-annual
bonus scheme**



**Private
health insurance**



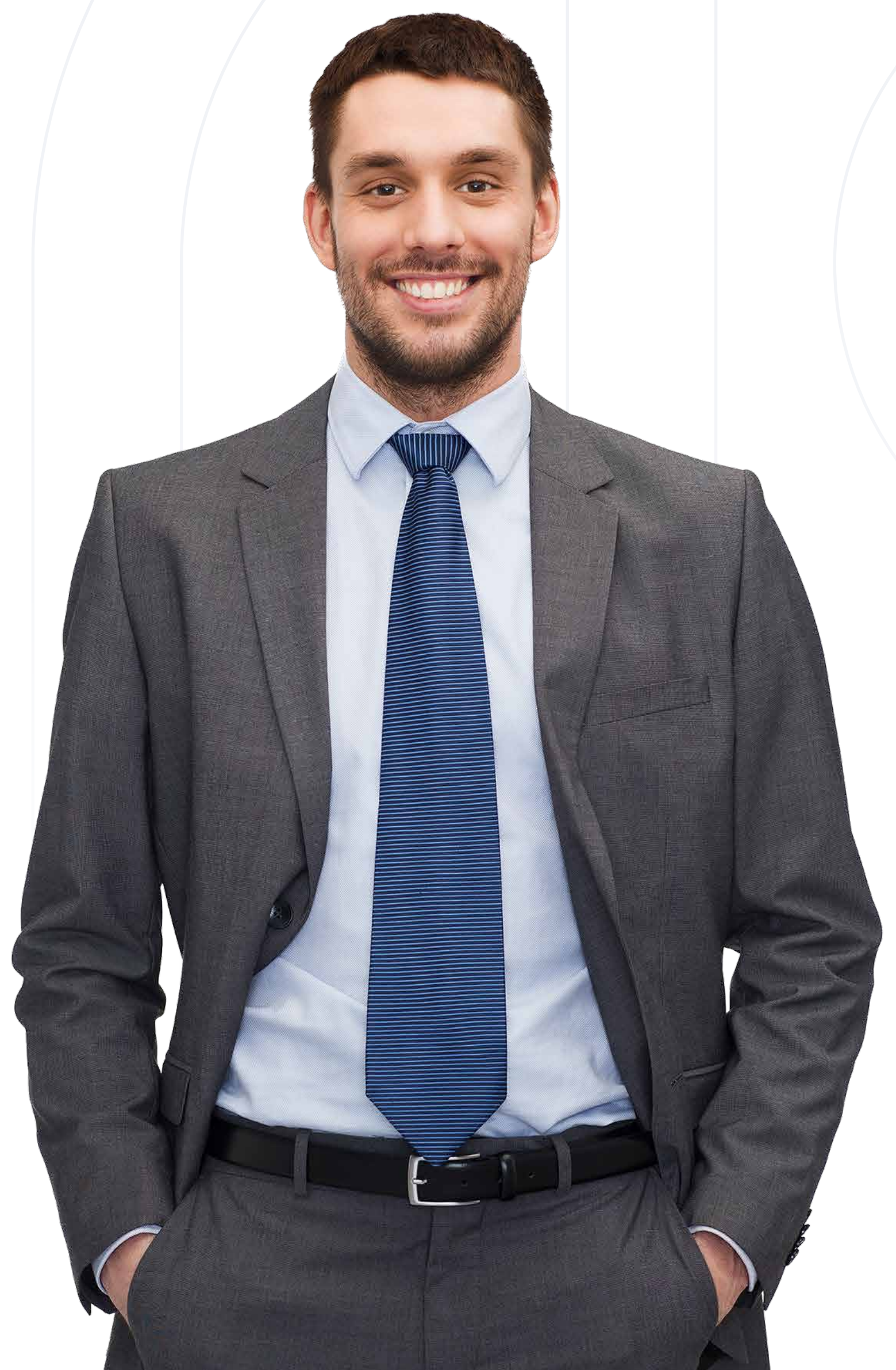
**Opportunity for
professional growth**



**Great team full of
young enthusiasts**



**Top of the line
technology for
professional usage**



The selection will be made in accordance with the conditions and deadlines in the Law on Labour Relations. **FD FINMAK DOO** reserves the right not to select any candidate.

Upon application, the candidate agrees that his/her personal data listed in the CV and cover letter should be stored in the database and processed by **FD FINMAK DOO** within 1 year from the date of expiration of the selection deadline. The candidate has the right at any time to withdraw the given consent for storage and processing of his personal data in accordance with the Law on Personal Data Protection.

The company is committed to creating a diverse environment and is proud to be an equal opportunity employer. Please note that only selected candidates will be further contacted for interview.