



**Golden Eagle Nickel** is a leading company in metals production, committed to excellence and innovation in the industry.

As an equal opportunity employer, we offer a professional and dynamic working environment, an attractive compensation package, and the opportunity to develop and showcase your full potential.

We are constantly seeking to strengthen our team by recruiting top talent—individuals who embrace responsibility, think creatively, and contribute fresh ideas toward our shared success.

**Are you ready to be part of our team?**

Vacant position: **IFRS Reporting and Accounting Supervisor**

Number of Vacant Position: **1 (one)**

Place of Work: **Kavadarci, North Macedonia**

#### **Job Summary:**

The IFRS Reporting and Accounting Supervisor is responsible for ensuring compliance with International Financial Reporting Standards (IFRS), overseeing financial reporting, and maintaining accurate accounting records. This role involves preparing financial statements, coordinating audits, ensuring internal controls, and supporting management in financial decision-making.

#### **Key Responsibilities:**

##### **1. IFRS Financial Reporting & Compliance**

- Prepare consolidated and standalone financial statements and Group Reporting packages in accordance with IFRS and local accounting standards,
- Ensure compliance with IFRS updates and implement necessary changes in financial reporting,
- Coordinates with external auditors for timely completion of audits.

##### **2. General Accounting & Month-End Close**

- Participate in the monthly, quarterly, and annual financial closing process,
- Participate to ensure the accuracy of journal entries, reconciliations, and financial reports,
- Monitor and reconcile intercompany transactions and eliminations,
- Maintain the integrity of the general ledger and accounting records.

##### **3. Internal Controls & Process Improvement**

- Ensure adherence to internal financial policies and IFRS guidelines,
- Develop and enhance internal accounting procedures to improve efficiency and accuracy,
- Identify and mitigate financial risks by maintaining proper controls,
- Support implementation of new accounting standards and policies.

##### **4. Taxation & Regulatory Compliance**

- Assist in tax reporting and compliance with local and international tax regulations,
- Ensure proper documentation and reporting for tax authorities.



## 5. Financial Analysis & Management Reporting

- Provide financial insights and reports to management for decision-making,
- Support financial planning and performance evaluation activities.

### Required Qualification:

- Bachelor's degree in Accounting, Finance, or a related field (Master's degree is a plus),
- CPA, ACCA, Authorized Certified Accountant or equivalent certification preferred,
- Strong knowledge of IFRS and financial reporting principles,
- English proficiency is a must,
- Proficiency in Microsoft Excel,
- Excellent analytical and problem-solving skills,
- Strong attention to detail and accuracy,
- Effective communication and stakeholder management skills,
- Ability to work under tight deadlines and handle multiple tasks.

### Required Experience:

- Minimum 5+ years of experience in accounting and IFRS financial reporting,
- Experience with ERP/accounting software (SAP, Oracle, or similar, Navision is preferred).

Please submit a Letter of Motivation, a PDF format of your CV in English and supporting documents at by specifying in the subject **"IFRS Reporting and Accounting Supervisor"**:

- Via email: [hr@goldeneaglenickel.com](mailto:hr@goldeneaglenickel.com),
- Via post them to the following address: Golden Eagle Nickel, Naseleno mesto bez ulicen system village Vozarci, Kavadarci, North Macedonia.

The deadline for submission of applications is **27.02.2025**.

Human Resources will contact only shortlisted candidates.

\*Please note that by submitting your application documents to the above address, you are giving to Golden Eagle Nickel your consent to use personal data included in your application for recruitment purposes, in accordance with requirements of Law "For the Personal Data Protection". (Official gazette of NRM 42/20 and 294/21).