Job Opportunity: Accountant

Company: ICP GROUP

Location: SKOPJE, NORTH MACEDONIA

Employment Type: Full-Time

Compensation: Competitive salary

Application Deadline: 27/12/2024

# ABOUT ICP GROUP:

ICP Group is a leader in the Industrial & Construction Parts sector, providing innovative solutions, quality products, and premium services to a diverse range of clients. With a commitment to excellence and growth, ICP Group fosters a collaborative work environment that promotes professional development and high performance.

#### JOB DESCRIPTION:

We are seeking a detail-oriented and highly skilled accountant to join our dynamic accounting & finance team. As a crucial part of our financial operations, the accountant will manage a range of accounting functions to ensure accuracy, compliance, and efficiency in all financial transactions. The accountant will play a pivotal role in maintaining the financial integrity of the organization by overseeing accounting functions, ensuring compliance with financial regulations, and supporting the company's financial objectives.

# **KEY RESPONSIBILITIES:**

- Oversee and manage the full spectrum of accounting operations, including general ledger, accounts payable, accounts receivable, and payroll functions.
- Prepare, examine, and analyze financial statements, reports, and records to ensure accuracy, completeness, and compliance with accounting standards and regulations.
- Ensure adherence to local and international tax regulations and accounting standards, including the timely filing of all tax obligations.
- Coordinate and support internal and external audits, ensuring compliance with regulatory requirements and company policies.
- Provide comprehensive financial analysis to support management in strategic decision-making and performance optimization.
- Maintain and improve internal controls over financial reporting and accounting processes, ensuring operational efficiency and risk mitigation.

- Develop and manage budgeting, forecasting, and financial planning processes to support the company's growth objectives.
- Monitor cash flow and provide financial risk assessments to support sustainable business operations.
- Work closely with various departments to ensure alignment on financial goals and objectives.

# **REQUIRED QUALIFICATIONS:**

- Bachelor's degree in Accounting, Finance, or a related field.
- Minimum of 2 years of experience in accounting, financial management, or a related role.
- Fluency in English language is required.
- Proficiency in accounting software and advanced knowledge of Microsoft Excel skills.
- Strong analytical and problem-solving abilities, with a keen eye for detail and accuracy.
- Strong communication skills, with the ability to influence and collaborate effectively across departments and at all organizational levels.
- Strong organizational skills with the ability to manage multiple tasks, meet deadlines, and prioritize in a fast-paced environment.
- High level of professionalism, integrity, and confidentiality.

# WHAT DO WE OFFER:

- Competitive Salary
- Comprehensive Benefits
- Performance-Based Incentives
- Paid Time Off
- Professional Development

# **Application Process**

If you feel that you have the necessary experience and you are interested in this job opportunity, please send your CV in English to the following e-mail address: management@icpgroup.mk

All received applications will be considered in strict confidentiality.

We encourage all qualified candidates to apply.