



Lear, a global automotive technology leader in Seating and E-Systems, enables superior in-vehicle experiences for consumers around the world. Lear's diverse team of talented employees in 38 countries is driven by a commitment to innovation, operational excellence, and sustainability. Lear is Making every drive better™ by providing the technology for safer, smarter, and more comfortable journeys. Lear, headquartered in Southfield, Michigan, serves every major automaker in the world. Further information about Lear is available at [lear.com](https://www.lear.com) or on Twitter @LearCorporation.

We've successfully launched our logistics hub in Skopje dedicated to managing central material planning and transportation activities for Europe and Africa region. As we continue to grow and expand our operations, we're looking for motivated candidates to join us on the position of **Logistics Analyst**.

The Logistics Analyst analyzes, optimizes, and steers logistics processes across the entire supply chain.

The primary objective is to improve cost efficiency, performance, transparency, and operational effectiveness through data-driven insights and methods.

Logistics Analyst – Logistic Center in Skopje Office

Role and responsibilities:

Analyze key logistics performance indicators (KPIs) such as transportation cost, delivery performance, inventory levels, and lead times.

Develop and implement optimization initiatives in transportation, warehousing, and material flow.

Prepare forecasts, scenario analyses, and business cases.

Build and maintain dashboards, reports, and data models (e.g., Power BI, Excel, ERP datasets).

Evaluate and enhance transportation networks (e.g., HUB structure, routing, consolidation strategies).

Support tenders, carrier performance assessments, and cost benchmarking.

Conduct deviation analyses and derive corrective and preventive actions.

Contribute to projects including digitalization, automation, and network optimization.

Collaborate closely with internal stakeholders (production, procurement, customer service) and external partners.

Qualifications & Experience

Bachelor's degree in Logistics, Supply Chain Management, Business Administration, Industrial Engineering, or equivalent.

3+ years of experience in logistics or supply chain, ideally in analytical or optimization-focused roles.

Advanced proficiency in data analysis tools (Advanced Excel, Power BI, SQL beneficial).

Experience working with ERP systems (SAP etc.).

Strong understanding of global supply chains, transportation networks, and cost structures.

Skills & Competencies

Excellent analytical skills and strong numerical aptitude.

Structured, proactive, and independent working style.

Strong communication skills with the ability to present complex information clearly.

Project management capabilities.

Team player with strong problem-solving competence.

We Offer:

A dynamic and friendly work environment where your contributions truly matter

A competitive salary

Collective health and accident insurance

Sport Master membership to support your physical fitness, mental well-being, and overall wellness

Modern, comfortable office located in the city center

Flexible working hours

Opportunities for career development and professional growth

Please submit your CV to <https://jobs.lear.com/job/Skopje-Logistics-Analyst/1377325433/> no later than April 8th 2026



Making every drive better.

